

Servant Leadership

A Desire to Serve

It is a leader's responsibility to guide their followers on the right path. But to become a better leader, it's not enough just to take the wheel and steer – you must also be willing to serve your followers and assist them in their own journey. A servant leader should have a desire to serve their employees, which includes taking the time to identify your employees and how they perform or being beside them as they face challenges. Take the time to assist in their growth and help them work toward achieving their goals. Don't be afraid to give yourself into their processes and become part of their involvement.

Knowing to Share the Power

As a leader, it is a common feeling to absorb the 'power' of the position and have a sense of superiority. But a servant leader does not save this power only for themselves because they learn to share it with their team of employees. Employees under a servant leader should feel some of the servant leader's power and pull, which can make them feel more empowered in their place on the team and in their own abilities. Sharing the power allows employees to feel like their contributions matter and that their input is valued.

Share the power by:

- Delegating
- Asking employee opinions
- Working together on challenges or projects
- Taking a census, when possible



Their Success is Your Success

This element of servant leadership is the easiest to comprehend: a leader knows that when their employees succeed, they succeed as well. There is no 'I' in team. Once again, a chain is only as strong as its weakest link, so if one link breaks, the whole chain falls apart. But if every link is strong and capable, then the chain can withstand almost anything. A leader must work with their employees by coaching them, guiding them, offering advice and help when needed in order to help them meet deadlines, achieve their goals and grow professionally. As employees succeed and become an asset to the company, leaders will feel the success as well because they will have the satisfaction of knowing that the employee reached success with their help and will continue to do great work under their guidance.