

High Performance Teams (Inside the Company)

Creates Visibility

High performance teams create visibility. The actions taken by each member of the teams need to be apparent to everyone involved, particularly the manager of the team. Visibility allows everyone to know:

- Who is assigned each task
- How tasks are progressing
- Expected date of completion
- People who need assistance
- Relevant questions

When there is visibility, teams work better together. Additionally, people are praised and rewarded when their actions are visible.

Collaboration

Collaboration is both a product of high performance teams and an essential aspect of them. Collaboration occurs when the members of the team work together towards a single goal. Successful collaboration requires everyone involved to respect and encourage diversity. This includes the diversity of opinion and people. Respect is the key to collaboration. Conflicting ideas are inevitable, but beneficial solutions are probable when all parties treat each other with respect and learn to see from different points of view.



The Benefits of High Performance Teams

There are many benefits of high performing teams. In creating high performance teams, employees become more satisfied, and their quality of work improves. Taking the time to build high performance teams in an organization creates loyalty, creates visibility, enhances collaboration, and provides optimum productivity.